

Modern Slavery Statement (June 2023)

FORWARD

Commercial Lighting Systems Ltd considers that modern slavery is a crime and violation of fundamental human rights. The organisation defines the term as encompassing:

1. Human trafficking
2. Forced work, through mental or physical threat
3. Being owned or controlled by an employer through mental or physical abuse or the threat of abuse
4. Being dehumanised, treated as a commodity or being bought or sold as property
5. Being physically constrained or to have restriction placed on freedom of movement

THE COMPANY

Commercial Lighting Systems Ltd is private limited company (company number: 02615882) specialising in the manufacture and distribution of lighting products. The company operates from its singular facility in Swanwick, Hampshire.

SUPPLY CHAINS

Our supply chains include the sourcing of electrical products predominately from UK and EU based suppliers.

COMMITMENT

Commercial Lighting Systems Ltd acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. We understand that this requires an ongoing review of both its internal practices in relation to both its labour force and its supply chains.

We do not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour. If any business within our supply chain is discovered to be involved in modern slave labour as defined above, we will immediately refuse any future dealings with them.

No labour provided to the organisation is obtained by means of slavery or human trafficking. As a small private limited company, this is easily enforced and maintained by our rigorous recruitment procedure either directly or through reputable agencies. The company strictly adheres to all standards required in relation to its responsibilities under relevant employment legislation in the UK.

POTENTIAL EXPOSURE

We consider our main exposure to the risk of slavery and human trafficking to exist from suppliers based in the Far East. To mitigate this, the organisation seeks to develop supply chains with reputable and transparent businesses, operating primarily within the UK, EU and North America

where strict and enforced regulation ensures fair and ethical treatment of employees.

In general, the organisation considers its exposure to slavery/human trafficking to be relatively limited. It has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

Philip Cutting
Managing Director
30 June 2023