

## Environmental Policy (June 2023)

Commercial Lighting Systems Ltd is committed to leading the industry in minimising the impact of its activities on the environment and believes that a successful future for our business and the customers we serve depends on the sustainability of the environment, communities and economies in which we operate.

The key points of its strategy to achieve this are:

1. Commitment to net zero through the implementation of solar and thermal energy sources, EV charging stations, bicycle schemes and electric vehicles for transportation. A continual assessment of upcoming technologies is made with the aim to further mitigate the company's impact on the environment.
2. Minimal Waste Policy consisting of heavily reduced hardcopy marketing literature, recycling print material as shredded packaging, reusing obsolete stock and continually evaluating operations to ensure they are as efficient as possible.
3. Actively promote and incentivise a more cyclical approach to lighting systems with our flagship ReVive service, prioritising reusing existing products over replacing with new.
4. Minimise toxic emissions by prioritising local suppliers to reduce transportation emissions, as well as the use of its own electric vehicle fleet.
5. Actively promote recycling both internally and amongst its customers and suppliers.
6. Support local environmental charities and organisations to ensure the health and resilience of the local environment from the pressure of industry and human action.
7. Meet or exceed all the environmental legislation that relates to the Company.